

Career Competency Development Plan

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The **entrepreneurial mindset** encompasses the career competencies enabling you to identify and make the most of opportunities, overcome and learn from setbacks, and succeed in a variety of settings building a lifelong skill set.

ENTREPRENEURIAL MINDSET	TOP EMPLOYMENT SKILLS	BEGINNING OF ACADEMIC CAREER	MID ACADEMIC CAREER	END OF ACADEMIC CAREER
Strategic Communication: Ability to convince others to support & invest in new & challenging ideas.	Persuasion: To move by argument, to a belief, position, or course of action.	Learn to write professional emails Begin networking	Create a resume or CV & cover letter Practice mock interviews	Successfully complete applications for full-time positions or graduate school applications.
Critical Thinking: Ability to determine & act on challenges & opportunities from multiple perspectives.	Adaptability: Being able to adjust to new conditions.	Utilize gen ed course topics to learn about new perspectives.	Develop a personal reading habit as it increases critical thinking.	Complete a capstone project to illustrate cumulative knowledge and highlight transferable skills.
Data-Informed Decision Making: Ability to identify multiple forms of data to make the best impactful decisions	Digital Literacy: Use information & communication tech to find, evaluate, create, & communicate information.	Take an intro data science or statistics course	Begin to observe data utilized in the world around you.	Successfully negotiate a job or graduate school financial offer.
Intercultural Fluency: Ability to understand impacts of decisions & strategies locally & globally.	Collaboration: Successfully working with others to complete an objective.	Utilize the diversity emphasis course to learn about other cultures, identities, and beliefs	Complete a global experience - study abroad or local opportunity with global influence.	Participate in and successfully complete a large collaborative project.
Leadership: Ability to work collaboratively to create opportunities for self & others.	Emotional Intelligence: Capacity to be aware of, control, express emotions & handle interpersonal relationships judiciously & empathetically.	Take a lead on a class project	Join a student organization & lead a small project	Hold a leadership role in a student organization, research lab, course (TA or preceptor), or job
Agency: Ability to recognize & pursue opportunities independently with confidence.	Creativity: Utilizing imagination to develop creative ideas.	Establish new habits that will set you up for academic and life success, including time management	Pursue a professional experience - research assistantship, internship, job, or volunteer project	Graduate with confidence in abilities & skills enabling you to develop & apply your ideas & solutions, in an existing organization, start-up, or community.



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Utilize this document to complete your own plan as you refine your academic and career goals.

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